

Ordinary General Meeting

Held on 14 June 2019

Minutes

afnic

On 14 June 2018 at 10:00, AFNIC members met in an ordinary general meeting at "L'Espace Vinci", 25 rue des Jeuneurs 75002 Paris.

Convocation to the meeting, containing the agenda, has been sent on 23 May 2019, digitally, to all members.

The date and place of the meeting, the agenda and the working documents were available in the members' area: <https://members.afnic.fr>.

Agenda

- ✓ Opening by the Chair
- ✓ Appointment of a Recording Secretary and a Scrutineer
- ✓ Activity report 2018
- ✓ Presentation of annual accounts
- ✓ Auditor's report
- ✓ Approval of the accounts for the 2018 financial year and allocation of earnings
- ✓ Information on changes to Articles of Association
- ✓ Election of a trustee representing the International College

Attendees

Upon entry to the meeting, each member signed an attendance form, which can be consulted at the AFNIC Members service.

43 members were present or represented, 38 of whom were entitled to vote:

1 founding member, represented by 2 AFNIC trustees:

1. INRIA, represented by Mr Emmanuel SARTORIUS
2. INRIA, represented by Mr Luc SACCAVINI

8 Registrar members :

1. DATAXY, represented by Mr Bernard DULAC having given power to Mr Philippe FRANCK
2. DOMAINIUM, represented by Mr Philippe FRANCK
3. EPISTROPHE, represented by Mr Philippe BATREAU having given power to Mr Frédéric GUILLEMAUT
4. NAMEBAY, represented by Mr Eric LANTONNET
5. NETIM, represented by Mr Bruno VINCENT
6. NORDET, represented by Francis PIET, having given a mandate to Mr Scott JUNG
7. ORANGE, represented by Mr Matthew DEVAUX, having given a mandate to Ms Sophie JEAN-GILLES
8. SAFEBRANDS, represented by Mr Frédéric GUILLEMAUT

4 user members, corporations:

1. ASSOCIATION E-SENIORS, represented by Ms Anne-Marie BACHOLLET
2. BIBLIOTHEQUE NATIONALE DE FRANCE, represented by Mr Pascal TANESIE
3. CCI Métropolitaine Bretagne Ouest, represented by Mr Franck BELLION having given power to Mr David-Irving TAYER
4. ISOC France, represented by Mr Nicolas CHAGNY having given power to Mr Sébastien BACHOLLET

9 user members, individuals (including 2 non-voters):

1. Mr Sébastien BACHOLLET
2. Mr Laurent BLOCH (non-voting)
3. Mr Antoine BOUTIGNON (non-voting)
4. Mr Nicolas CHAGNY giving power to Mr Sébastien BACHOLLET
5. Mr Benjamin LOUIS
6. Ms Yuliya MORENETS
7. Ms Elisabeth PORTENEUVE
8. Mr Jean-Benoit RICHARD
9. Mr David-Irving TAYER

2 honorary members (non-voting):

1. Mr Jean-Yves BABONNEAU
2. Mr Jean-Claude GORICHON giving power to Mr Emmanuel SARTORIUS

18 correspondent members of the International College (including 1 non-voting):

1. ARCEP Burkina Faso, represented by Mr Serge Roland SANOU
2. ARTCI, represented by Mr Landry KOUADIO
3. ARTEC Madagascar, represented by Mr Laurent RAKOTOMALALA having given power to Mr Lala ANDRIAMAMPIANINA
4. CAMTEL, represented by Mr Oumarou MOUNPOUBEYI
5. CII (Communication and Information Institute), Vojo SPAHIU giving power to Mr Agim CAMI
6. CNI, represented by Mr Félix NDAYIRUKIYE
7. CENTRE RESAUTIC, represented by Mr Nicolas Raft RAZAFINDRAKOTO
8. COMORES TELECOM, represented by Mr ALI HADJI
9. IT-NUM, represented by Mr Wilfried QUENUM
10. INPHB, represented by Mr Souleymane OUMTANAGA
11. JENY SAS, represented by Mr Jacob AKINOCHO, having given a mandate to Mr Octaviano PINTO
12. NIC MADAGASCAR, represented by Mr Lala ANDRIAMAMPIANINA

13. NIC MAURITANIE, represented by Mr Ahmed-Salem CHEIKH
14. NIC SENEGAL, represented by Mr Alex CORENTHIN
15. SAN, represented by Mr Agim CAMI
16. SECNET, represented by Mr Janvier NNGOULAYE
17. WEBNETAFRICA, represented by Ms Ntumba Rita TSHIMANGA
18. CACSUP, represented by Mr Jean Philémon KISSANGOU (non-voting)

Also attending the General Meeting:

- ✓ Mr Olivier SOUILLARD, Auditor, AUDIT France
- ✓ Mr Godefroy BEAUVALLET, trustee appointed by INRIA at the end of this general meeting

AFNIC:

- ✓ Mr Benoit AMPEAU, Partnerships and Innovations Director
- ✓ Mr Pierre BONIS, CEO
- ✓ Ms Sophie CANAC, Member Services Manager
- ✓ Ms Clémence DAVOUST, Events Communication Manager
- ✓ Ms Pascale GATTI, Purchasing and Finance Director
- ✓ Mr Régis MASSE, Director of Information Systems
- ✓ Mr Hervé MARTIN, Director Human Resources, QWL and Legal
- ✓ Ms Emilie TURBAT, Marketing and Commercial Director
- ✓ Mr Pascal VELLA, Digital Community Manager

Minutes

1. Opening by the Chair

With the ordinary general meeting lawfully convened, the Chair Mr Emmanuel Sartorius opened the session. He welcomed the participants and announced the agenda.

2. Appointment of a Recording Secretary and a Scrutineer

Ms Sophie Canac, Member Services Manager was appointed recording secretary and Mr Benjamin Louis, representative elected by the "Users" members, was appointed scrutineer.

3. Activity Report 2018

Pierre Bonis welcomed participants and thanked them for their attendance.

He began by pointing out the challenges for 2018 as these were identified one year ago broken down into the three main areas of .fr, non .fr and innovation:

- ✓ [Boost the growth of .fr](#), which is both a major challenge, and a commitment in respect of the public authorities;
- ✓ [Develop additional services](#) for both .fr and non .fr. Beyond its role as a registry or technical registry operator, it is AFNIC's ability to offer new products, services and consulting that combine with this main activity;
- ✓ [Engage reduction in the costs of our SRS](#), through the Avenir project and by an already effective cost controlling strategy;
- ✓ [Simplification and exemplarity of .fr](#);
- ✓ [Expand registry operator activity](#).

The priorities for 2018 were as follows:

- ✓ [Boost the appeal, simplicity and exemplarity of .fr](#)
 - New development plan for .fr, "online presence" oriented was submitted for ministerial approval and to the "Direction générale des entreprises" in 2018;
 - Respond to a strong demand for technical change from registrars, by simplifying procedures and improving our current registration system;
 - Strengthen security, because transposition of the European NIS Directive, which specifically targets national Top Level registries, has brought AFNIC into compliance for designation as an essential service operator;
 - Ensure compliance of AFNIC's activities with the new European Data Protection Regulation (GDPR), which came into force in May 2018.
- ✓ [Maintain AFNIC's leader position as a French registry operator](#)
 - A new TLD in the root operated by AFNIC, after integration of .museum in 2017, we felt a desire to pursue this dynamic;
 - Win the French overseas Territories tender if it comes up in 2018. There was no call for tenders, so AFNIC continued with the de facto management of a number of French overseas TLDs.
- ✓ [Prepare tomorrow's growth](#)
 - Lower costs of our SRS through the Avenir project;
 - An Internet of Things partnership signed with an industry player;
 - Development of AFNIC's consulting business, which has been growing for the past 2-3 years and which is one of the priorities of the Partnerships and Innovations Department;
 - Strengthen knowledge of our market to better calibrate our new products and services. This internal work has ended up benefiting our customers too.

Regulatory changes in 2018 concerned:

- ✓ [Entry into force of GDPR in May 2018](#)

This involved work on legal analysis and technical implementation, particularly for generic Top Level Domains, with difficulties interpreting GDPR by ICANN (which is the regulator for new TLDs) which was

not the same as for AFNIC but with which AFNIC has aligned itself to serve its customers who must apply these rules.

The approach for gTLDs is to anonymise all the data of all the owners, which is different from .fr where a distinction is made between the data of individuals which is personal data and the data of companies which is not personal data.

Accordingly, AFNIC has held discussions with its customers and members (a dedicated consultative committee, webinars, etc.). There was also a need to provide instruction for VSEs and SMEs, to show them what was needed to avoid risks in their daily activities and so prevent the RGPD being a brake on online presence.

✓ [Preparing to become an essential service operator.](#)

The NIS directive created the concept of an essential service operator (OSE). For AFNIC, this entails the establishment of new procedures and mechanisms for interaction, particularly with the French National Cybersecurity Agency (ANSSI). Forms of dialogue have evolved and procedures and good practices are to be implemented over 3 years. These changes require, among other things, a new type of investment for AFNIC in log correlation and the upstream identification of attacks. The project will have an impact on the allocation of AFNIC's resources from 2019 to 2021, which is necessary and involves a significant budget and human capital.

[Growth of .fr](#) was 4.4% in 2018, which is good growth for the ccTLDs market, particularly in Europe. In absolute terms, .fr is the ccTLD that created the most domain names in Europe in 2018, in a context in which some large European ccTLDs are losing stock.

The renewal rate is 83.9%, which is a very good rate and is partly due to our campaigns for the use of domain names, and also to changes in some of our large registrars that fully utilise automatic renewal, resulting in fewer unintentional deletions of domain names.

Stock at 31 December 2018 was 3,305,296 domain names under .fr.

2018 saw growth in the number of creations linked to promotional activities conducted by AFNIC with registrars willing to take part. These promotional operations involve work on types of use in order to propose holders offers which are jointly developed with registrars and which include hosting, for example. This approach aims to subsequently maintain a high renewal rate as we know that these domain names will be used.

Implementation of the .fr development plan has partly been through our actions to promote [the online presence and support of VSEs/SMEs](#).

The Foliweb tool (free and practical workshops aimed at VSEs /SMEs nationwide) reached 12,000 VSEs/SMEs in 2018 in the use of domain names and the importance of an online presence. This was possible through AFNIC's partnerships with Néocamino and other partners.

At the end of 2018, AFNIC published its first survey on the self-diagnostic tool Réussir avec le web (Succeed with the web), with 3,800 respondents in 2018. This study showed that an overwhelming majority of VSEs/SMEs (over 90%) stated that it was necessary to have a website, which indicates that evangelism marketing is less a priority that it was a few years ago because people are already won over. The .fr is also the best local TLD in their opinion. However, uncertainty remains concerning the cost that this online presence can have compared with what it potentially yields. It is therefore important to receive new answers to this self-diagnostic questionnaire so that we can answer the questions and expectations of VSEs/SMEs on uses and practical cases.

France Num is a government tool launched in 2018 for which AFNIC is a main partner. All content that has been created by AFNIC for more than 3 years as part of its .fr success has been donated to France Num in order to supply the platform and provide educational information. "[Réussir avec le web](#)" has also been made available on the platform. Another component of the partnership between AFNIC and France Num is the recruitment of activators, particularly registrars with a nationwide presence who can support small businesses at local level in developing their online presence.

[Non-.fr activity](#) in 2018 saw portfolio growth and a consolidation of the consulting business, which led to an 8% growth in turnover.

The .museum was integrated at the end of 2017, although operational roll-out took place in 2018. This TLD which is already more than 10 years old, is supported by AFNIC as a registry technical operator and also as a provider of advice and support on development of the TLD and changes in registry policies. This experience demonstrates AFNIC's relatively extensive range of competence (technical, registry, marketing and commercial).

The .sn is the national TLD of the Senegal. A country seeking to retain technical control over its national extension and as .fr manager, AFNIC is fully apprised of digital sovereignty issues. However, .sn faces a rapid automation challenge that requires investment in the registration system and the relationship with registrars. In responding to this automation challenge, some African counterparts have signed contracts that strip them of technical control of their domain names, and some of these ccTLDs have lost their meaning as they have been marketed without any connection to the countries concerned. AFNIC chose to offer the Senegal technical control of the .sn on AFNIC infrastructure by keeping the databases and particularly the Whois database in Senegal, so that they retain control and ownership. This technical management is temporary, with full automation of the registry envisaged after three years, to be financed by increased profits during the transition phase. As such, the offer is a world first.

The .ovh performed very well in 2018

As for the .paris, the challenge was to kick-start growth again and AFNIC decided to execute promotional campaigns for the .paris, resulting in a renewed growth with more than 20,000 registrations in 2018. Growth was also good for the .bzh and .alsace geoTLDs are now established in France, offering opportunities for a new ICANN round.

A significant increase in consulting activity also contributed to the 8% growth in turnover. In 2018 this activity was mainly focused on supporting our counterpart in Burkina Faso with its automation process.

The [Internet Governance Forum \(IGF\)](#) took place in November 2018 at UNESCO. Although the IGF was organised by the UN, AFNIC was appointed by the French Government as co-organiser for the event, together with the Ministry of Foreign Affairs, which attests to the unique position occupied by AFNIC in the French landscape. AFNIC's ability to mobilise the various stakeholders (private sector, civil society) was demonstrated through the organisation of this event in only three months. AFNIC has fully discharged its role and satisfied the brief "*in which the French Internet community plays a leading role*" in line with the Articles of Association and the involvement of all the AFNIC teams in the event's success was acknowledged and commended by the public authorities. In addition, the IGF meeting, attended by 3,000 participants from 143 countries in 171 working sessions, was opened by French President Emmanuel Macron and United Nations Secretary General António Guterres, lending a robust political and societal character to the meeting in comparison with other years.

The [AFNIC Foundation for Digital Solidarity](#) which is hosted by the Fondation de France, is managed independently of AFNIC. AFNIC gives the Foundation 90% of the profit generated by its activity as the .fr registry, and is set to allocate €1,589,932 for the 2018 financial year, once the general meeting will approve the accounts.

As the foundation develops, a new argument has emerged outlining the superiority of .fr compared to other top level domain, as when a customer purchases an .fr they know that some of the money will go to funding very real projects through the foundation.

In 2018, 47 projects were funded out of the 99 under study. The Foundation provided €904,000 to support those 47 projects. Additionally, the Foundation strives to ensure that projects are distributed nationwide (mainland France and overseas territories) to make sure that projects supported, be these large or small, help reduce the digital divide at national level.

The thematics have been represented to varying degrees depending on the year and the projects proposed, falling within the following categories: Inclusion/employment, education/training, health/disability, citizenship, etc. These fields of action of the Foundation are deliberately outside the scope of R&D and innovation as it is not the aim of the Foundation to seek revenue for AFNIC. Accordingly, the projects supported are in social or societal fields.

In 2019, the foundation received 390 applications, of which 120 will be examined this summer.

Emmanuel Sartorius gave the floor to Pascale Gatti for the presentation of the 2018 accounts.

4. Presentation of annual accounts

Pascale Gatti presented the annual accounts for 2018. The annual accounts and tax return of AFNIC were sent to the members before the General Assembly via their dedicated area: <https://members.afnic.fr>.

The trend for large balance sheet components over 5 years shows steady growth in turnover, with growth of 3.5% in 2018 for a turnover of €17 million.

Operating expenses were slightly up in 2018, with cost control still ongoing at AFNIC. The increase in expenses in 2018 was mainly due to the launch of the Avenir project and related IT costs.

Net book income increased by 19.8% to €638,715, which represents 3.7% of AFNIC's turnover.

The vitality of .fr in 2018 was characterised by a rise in the number of domain names of 4.4%, meaning .fr turnover growth of 3.2%, and an increase in the renewal rate. For French overseas territories, a decline in turnover of 3.4% was observed; gTLDs were dynamic with growth of 8%, including consulting activity. An important point to note is that in 2018 gTLDs activities were financially balanced, a goal since the launch of these activities. gTLDs account for 8.7% of AFNIC's turnover and if we add the French overseas territories, this represents 10% of AFNIC's turnover in 2018.

IT investments meet the commitments set out in AFNIC's agreement with the State since we have to strengthen the security and stability of our infrastructure equipment. The level of investment was stable compared to 2017 and AFNIC is working with a new central purchasing body. Associated operating expenses were also stable. AFNIC continues its strategy of digitisation of infrastructures for systematic procurement. Investment in quality of life has been reasonable to maintain the quality of life of employees in the workplace.

The 2018 recruitment plan was completed, and the workforce at the end of 2018 stood at 82 employees. In 2018, staff turnover was 3.9%, which is a more usual level for AFNIC after events in 2017.

After allocation of 2018 earnings by the general meeting, AFNIC's accumulated surplus will be €8.1 million. This surplus covers more than 12 months of payroll and hosting costs (data centre and premises).

In conclusion, this strong performance for 2018 demonstrates the dynamism of the .fr extension, as well as the commitment of our collaborating partners and customer satisfaction.

Our performance also means we can support the strategic objectives of the association.

Emmanuel Sartorius then gave the floor to the auditor, Mr. Olivier Souillard.

5. Auditor's report

Mr. Olivier Souillard addressed the parts of the general auditor's report for the annual accounts ending 31/12/2018 which was uploaded to the AFNIC members' dedicated area: <https://members.afnic.fr>.

The auditor certified that the 2018 annual accounts:

- | | |
|--|-------------|
| ✓ Balance sheet totalling | €23,273,548 |
| ✓ Income statement, showing a surplus of | €638,715 |

are regular and fair and give an accurate and true picture of the results of the operations of the past financial year as well as the financial position and assets of AFNIC at the end of this financial year.

Following the specific checks required by law, the statutory auditor has no comment to make regarding authenticity and consistency with the annual accounts of the information given in the activity report of the board of trustees and in the other documents sent to members concerning the financial position and annual accounts.

Mr. Olivier Souillard informed the General Meeting of the conclusions of the auditor's special report on regulated agreements for the past financial year. No agreements were concluded during the previous financial year requiring the approval of the general meeting pursuant to the provisions of Article L612-5 of the French Commercial Code.

In addition, certain agreements approved in previous financial years continued during the 2018 financial year:

At the General Assembly of June 10 2016, Mr. Benjamin LOUIS was elected for a term of two years to the User's Consultative Committee. In addition to his duties as a director, Mr Benjamin LOUIS manages *.alsace* within the Agence d'Attractivité d'Alsace (Agency promoting investment in Alsace). The amount transacted during the year was €1,000.

Olivier Souillard thanked Laurence Clément and Pascale Gatti for their welcome and their participation in the audits.

6. Approval of the accounts for the 2018 financial year and allocation to the "other reserves Reserve Fund" account

Emmanuel Sartorius proposed, in accordance with the Articles, that the general meeting should vote with a simple majority of the members present or represented on the two resolutions concerning approval of the 2018 accounts and the allocation of earnings.

Approval of the accounts for the 2018 financial year:

The general meeting, having heard the report of the statutory auditor and the additional explanations provided orally, approved the accounts for the year ended December 31, 2018 as presented.

The general meeting gave discharge to the trustees for the performance of their duties during the previous financial year.

→ This resolution was adopted unanimously

Allocation to the "other reserves and working capital" account:

The general meeting, at the proposal of the board of trustees, decided:

To allocate the accounting surplus for the year ended December 31, 2018 of €638,715.36 to the "other reserves and working capital" account.

→ This resolution was adopted unanimously

7. Information on changes to the Articles of Association

Emmanuel Sartorius explained that under this very generic title, the specific subject to be addressed is the compensation of trustees. This is a recurrent topic that has been debated for several years by the board of trustees, the general meeting and the consultative committees. The matter was brought by the elected trustees, bearing in mind that it does not relate to founding member trustees. Circumstances changed recently, in particular during the last meeting of the board of trustees when an accurate study of the matter was requested:

- from a financial standpoint because the compensation of trustees can lead to a fall in the operating result;
- from a fiscal standpoint, to comply with restrictions in this area;
- from a legal standpoint, to ensure that payment of compensation does not create a working relationship between the trustees and the association.

Finally, Article 14 of the Articles of Association prohibits any remuneration of trustees, so if AFNIC and its members decide to move in this direction, it will be necessary to amend the said Articles and therefore to convene an extraordinary general meeting.

Emmanuel Sartorius asked Pierre Bonis to present to the assembly the results of the in-depth studies conducted before any decision of the general assembly.

Pierre Bonis recalled that what prompted the board of trustees to reopen the subject was the issue of making board membership appealing, particularly after the elections of the 2018 General Meetings, at which there were few nominations. In addition, for several years, the workload of trustees has increased significantly; there is a high degree of individual involvement required. The issue also arose in relation to compensation for this involvement.

The matter was discussed at the September 2018 Board seminar and was also submitted to members at the April 2019 consultative committees. The trustees sought the advice of the members of the users committee and the registrars committee on this occasion and both committees gave a favourable opinion on the principle of compensation for trustees.

The main tenets agreed upon were:

- Compensation would only be for elected board members (not founding members) i.e. for 50% of trustees;
- Compensation could not exceed three-quarters of the basic minimum wage, as allowed for by tax regulations. Moreover, management of the association must be without any personal interest; above this threshold, there could be a risk of losing the association status, which is not an option;
- Compensation would be based on an assessment of the number of working days asked of trustees;
- Compensation would be subject to attendance by trustees, and could be reduced in the event of a lack of involvement by a trustee;
- The general meeting would validate the principle of trustees' compensation, both because amendment to the Articles is required and also in the interests of democracy within the association; the board of trustees would decide on the specific manner of implementation;
- The cost would need to be included when preparing the 2020 budget. For this expense to be included in the budget assumptions, a decision of the general meeting must be taken by the end of 2019.

The implementation plan could be that the September board of trustees refines the system and convenes an Extraordinary General Meeting at which the trustees' compensation system and the proposed amendment of the Articles would be presented.

The law firm that was consulted on the subject of trustee compensation confirmed the following:

- Payment of an amount of compensation falling under the threshold for tax tolerance cannot lead to a hierarchical relationship between a trustee and AFNIC. Accordingly, this is not an issue in terms of the Articles, which stipulate that persons having a "subordinate relationship, within the meaning of labour law" cannot be members;
- From a budgetary point of view, as the compensation is not linked to an employment contract, there are no employer charges;
- For the trustees, this compensation will have to be included in their income for non-commercial profits but is not subject to payroll costs;
- The workload was estimated at 15 days per year, including meeting preparation. This includes the five board meetings, the seminar, the two consultative committees or international college days, the specific board of trustees committees (finance and risk management, commitments, appointments, registry policies).

It is important to remember that this investment concerns all trustees, including those appointed by founding members who will not be able to receive compensation.

Emmanuel Sartorius reminded members that no formal decision is required from members today but that it is important for him and the board of trustees to keep members informed of the progress of discussions on the compensation of trustees. He invited members to ask any questions they may have on this subject.

Jean-Yves Babonneau, honorary member and former CEO of AFNIC, shared his viewpoint: although it is not unreasonable for individuals to be paid, the issue involves complexity and external visibility that will be prejudicial to AFNIC. The time spent organising the matter is very costly for what is a very low level of compensation.

Frédéric Guillemaut, elected representative of the registrars to the board of trustees, replied that work on this issue had been carried out on a voluntary basis and was therefore not expensive. Compensation is not that complicated to implement, it is the application of management and financial rules. Setting up this compensation in full transparency for members of the association and in strict application of tax rules will certainly allow AFNIC to retain its positive image at the external level.

David-Irving Tayer, user member, reminded those present that today the reimbursing of trustees is already practised at AFNIC. Since there can be no question of artificially inflating costs, it is indeed

necessary to provide pro rata temporis compensation to recognize the time investment of elected trustees.

Sébastien Bachollet, elected representative of users to the board of trustees, thanked Frédéric Guillemaut who led the working group and the president who helped take the matter forward. He stated that the role of the trustees is indeed important, especially those who chair the committees that are accountable to the board of trustees.

Emmanuel Sartorius confirmed that the trustees' workload was non-negligible and that it seems normal that compensation should be paid to them directly or to their company, which agrees to make them available to AFNIC.

Emmanuel Sartorius confirmed that the board of trustees would continue working on this, taking into account comments made today with a view to convening an extraordinary general meeting in late 2019 for implementation in 2020.

Special intervention

Emmanuel Sartorius informed members that his 2nd term as Chair ends with this general assembly, and is not renewable according to the Articles of association. He expressed the pleasure and interest he had taken in participating in AFNIC's work over the last six years. These had been eventful and had involved:

- a move, managed by Sylvie Lacey;
- ISO 27001 certification, which was an important moment for AFNIC's brand image;
- the creation of the AFNIC Foundation, able to play an important role in the field of digital solidarity given the sums of money it is able to allocate. Thanks to Isabel Toutaud, delegate of the Foundation and Jean-Michel Hubert who accepted to chair the Foundation's Executive Committee;
- the launch of the Avenir project, whose beginnings have been complicated and which is now steered internally by Régis Massé and about to be completed;
- Mathieu Weill's sudden departure in 2017 necessitated the hiring of a new Chief Executive Officer and this task occupied the board of trustees and its Nominating Committee for several months.

The Chair thanked:

- association members;
- all AFNIC staff for their professionalism;
- members of the AFNIC's directors committee, who contributed to the work of the board;
- board members (present and past). The debates were not always easy in the board and were always frank and engaged in with mutual respect. Everyone sought to work sincerely in the interest of AFNIC. All major matters were successfully taken forward;
- the two CEOs:
 - o Mathieu Weill, who has done a remarkable job of developing AFNIC in terms of staff and turnover and who has also professionalised the work of AFNIC and the board of trustees;
 - o Pierre Bonis, who has been a success at its helm for two years and who has lived up to the expectations that the board had of him.

Finally Emmanuel Sartorius informed the general assembly that Godefroy Beauvallet has been appointed by the INRIA Chair to succeed him as AFNIC trustee.

8. Election of a trustee representing the International College

Emmanuel Sartorius thanked Lala Andriamampianina who after two three-year terms on the AFNIC board of trustees as a representative of the International College cannot put himself forward again in accordance with the Articles of association.

A new representative for the International College for the next three years therefore needs to be elected. Souleymane Oumtanaga, representing the INPHB of Côte d'Ivoire, is a candidate.

He took the floor to express his motivations and his intentions for participating in the board of trustees of the association and for running and coordinating the international college.

Souleymane Oumtanaga's mission statement may be read in the AFNIC members dedicated area: <https://members.afnic.fr>.

The polling station was formed and members of the International College voted.

Emmanuel Sartorius announced the result of the election:

For the International College, the INPHB of Côte d'Ivoire represented by Souleymane OUMTANAGA, was elected in the 1st round for a term of 3 years with 17 votes out of 17 voters.

The agenda being completed, the meeting ended at 12pm.

Drawn up in Paris on 14 June 2019.

Godefroy BEAUVALLET
President of AFNIC

Benjamin LOUIS
Scrutineer, member of AFNIC

Sophie CANAC
Session Secretary